



**Effective from: 20th April 2026**

**[www.theafsp.org](http://www.theafsp.org)**

## Policy

It is the policy of the Association for Family and Systemic Psychotherapy that its employees, members and Board members uphold the highest standards of ethical, professional behaviour.

To that end, our employees, members and board members shall dedicate themselves to carrying out the mission of this organisation and shall:

- 1) Hold paramount the safety, health and welfare of the public in the performance of professional duties.
- 2) Act in such a manner as to uphold and enhance personal and professional honour, integrity and the dignity of the profession.
- 3) Treat with respect and consideration all persons, regardless of race, religion, gender, sexual orientation, maternity, marital or family status, disability, age or national origin.
- 4) Engage in carrying out the Association for Family Therapy's mission in a professional manner.
- 5) Collaborate with and support other professionals in carrying out the Association of Family Therapy and Systemic Practice's mission.
- 6) Build professional reputations on the merit of services and refrain from competing unfairly with others.
- 7) Recognise that the chief function of the Association of Family Therapy and Systemic Practice at all times is to serve the best interests of its constituency.
- 8) Accept as a personal duty the responsibility to keep up to date on emerging issues and to conduct themselves with professional competence, fairness, impartiality, efficiency, and effectiveness.
- 9) Respect the structure and responsibilities of the board of directors, provide them with facts and advice as a basis for their making policy decisions, and uphold and implement policies adopted by the board of directors.
- 10) Keep the community informed about issues affecting it.
- 11) Conduct organisational and operational duties with positive leadership exemplified by open communication, creativity, dedication, and compassion.

- 12) Exercise whatever discretionary authority they have under the law to carry out the mission of the organisation.
- 13) Serve with respect, concern, courtesy, and responsiveness in carrying out the organisation's mission.
- 14) Demonstrate the highest standards of personal integrity, truthfulness, honesty, and fortitude in all activities in order to inspire confidence and trust in such activities.
- 15) Avoid any interest or activity that is in conflict with the conduct of their official duties.
- 16) Respect and protect privileged information to which they have access in the course of their official duties.
- 17) Strive for personal and professional excellence and encourage the professional developments of others.

Whilst not exhaustive, all employees, members and the Board are expected to conduct themselves in a manner that will not bring the organisation, its member body and its services into disrepute.