



Association for Family &  
Systemic Psychotherapy

# EDI (equity, diversity and inclusion) committee report

## 2026 AGM

**Report period:** 1st January 2025 to 31st December 2025

**Committee:** EDI (equity, diversity and inclusion)

**Chair:** Charlotte Chiu

**Vice chair:** Anastassis Spiliadis

**Committee members:** Daniel North, Hannah Webb

**Retiring members within period:** Keith Oulton, Victoria Sharman

## Review of activities during the last 12 months

The EDI committee has had some changes with membership. Daniel North has joined us but Victoria Sharman and Keith Oulton have resigned. Charlotte Chiu is the chair and Anastassis Spiliadis is the vice-chair. In total, we are now a committee with four members, from diverse backgrounds. Our trustee board liaison Anokh Goodman has stepped down and Baber Siddiqi is continuing this role.

The EDI committee is an advisory committee to the AFSP board and liaises with DWP regarding embedding EDI in AFSP. Building from the recommendations from the culture review in 2023, we have launched a survey to committee members within AFSP and collect comments from AFSP conference delegates (September 2025). We have been working on the EDI strategy and action plan, with the support of Sharon Harper, professional standards manager, this document is out for consultation with DWP and other AFSP committees. When it is ready, it will be presented to the board for approval. Charlotte Chiu also represents EDI committee at the *Blue Book* review group, to make sure EDI is embedding in our training standard.

The committee continue to meet every two months between 7pm to 8.30pm on zoom. We also have a joint meeting with the ethics committee once a year.

## Plans for the next 12 months

In the next 12 months, we will:

- continue developing the AFSP EDI strategy and action plan.
- participate in the planning and delivering of AFSP conference.
- participate in the AFSP training standard (*Blue and Red Book*) reviews.

## General comments

We endeavour to be accessible to all members of AFSP and welcome feedback in relation to the EDI issues. We have vacancies and invite expressions of interest from members, from a broader range of protected characteristics and trainees, about joining the committee. If you would like to join the EDI committee or bring any issues to our attention please contact [charlotte.chiu@aft.org.uk](mailto:charlotte.chiu@aft.org.uk). We really welcome your interest and comments.